

**OUR LADY OF LOURDES RCPS
PARENT CODE OF CONDUCT**

Policy approved by: Governors	Date: June 2024
Last reviewed: June 2024	
Next review: June 2026	

Mission Statement

We follow in the footsteps of Jesus to love, learn and grow.

Purpose of this policy

At Our Lady of Lourdes RCPS, we believe it is important to:

- Work in partnership with parents to support their child's learning
- Create a safe, respectful and inclusive environment for children, staff and parents
- Model appropriate behaviour for our children at all times

To help us to do this, we set clear expectations and guidelines on behaviour for all members of our school community. This includes staff (through the Staff Code of Conduct) and children (through the Well-being and Readiness to learn policy)

This code of conduct aims to help the school work together with parents by setting guidelines on appropriate behaviour.

We use the term 'parents' to refer to:

- Anyone with parental responsibility for a child
- Anyone caring for a child (such as grandparents or child-minders)

Our expectations of parents and carers

We expect parents, carers and other visitors to:

- Respect the ethos, vision and values of our school
- Work together with staff in the best interests of our children
- Treat all members of the school community with respect – setting a good example with speech and behaviour
- Seek a peaceful solution to all issues
- Correct their own child's behaviour (or those in their care), particularly in public, where it could lead to conflict, aggression or unsafe conduct
- Approach the right member of school staff to help resolve any issues of concern

Behaviour that will not be tolerated

- Disrupting, or threatening to disrupt, school operations (including events on the school grounds, sports team matches)
- Swearing, or using offensive language
- Displaying a temper, or shouting at members of staff, children or other parents
- Threatening another member of the school community
- Taking videos, photos or audio recordings on the school premises without permission of the Headteacher

- Sending abusive messages to another member of the school community, including via text, email or social media
- Posting defamatory, offensive or derogatory comments about the school, its staff or any member of its community, on social media platforms
- Use of physical punishment against your child while on school premises
- Any aggressive behaviour (including verbally or in writing) towards another child or adult
- Disciplining another person's child – please bring any behaviour incidents to a member of staff's attention
- Smoking or drinking alcohol on the school premises (unless alcohol has been allowed at a specific event)
- Possessing or taking drugs (including legal highs)
- Bringing dogs onto the school premises (other than working dogs)

Breaching the code of conduct

If the school suspects, or becomes aware, that a parent has breached the code of conduct, the school will gather information from those involved and speak to the parent about the incident.

Depending on the nature of the incident, the school may then:

- Send a warning letter to the parent
- Invite the parent in to school to meet with a member of the senior leadership team or the Executive Headteacher
- Contact the appropriate authorities (in cases of criminal behaviour)
- Seek advice from Bury LA and Salford Diocese legal teams regarding further action (in cases of conduct that may be libellous or slanderous)
- Ban the parent from the school site

The school will always respond to an incident in a proportional way. The final decision for how to respond to breaches of the code of conduct rests with the Executive Headteacher.

The Executive Headteacher will consult the Chair of Governors before banning a parent from the school site.